



MINUTES
DAWSON PUBLIC POWER DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
September 12, 2022

A regular meeting of the Board of Directors of the Dawson Public Power District was held September 12, 2022, at 10:00 a.m. at the District Headquarters at 75191 Road 433, Lexington, Nebraska, pursuant to written notice to each of the Directors and publication in the Lexington Clipper Herald, North Platte Telegraph, and the Kearney Hub, the proofs of publication being attached to the minutes of this meeting. The agenda of subjects was included in the Notice to Directors, and the availability of said agenda at the District Headquarters Office was a part of said newspaper publication. The President announced the posting of the open meetings act.

The meeting was called to order by Pat Hecox, President, who presided, and Bronson J. Malcom, Secretary, recorded the minutes.

Upon calling the roll, the following Directors were reported to be:

-Page Peterson	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Rodger White	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Bob Kennicutt	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Bill Henry	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Don Batie	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Dave Dwiggins	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Brad Brodine	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Craig Wietjes	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Dan Muhlbach	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Joe Jeffrey	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present
-Pat Hecox	<input checked="" type="checkbox"/>	Present	<input type="checkbox"/>	Not Present

Gwen Kautz was also present throughout the meeting.

Also present at various times throughout the meeting were:

- Marsha Banzhaf
- Paige McConville
- Rob Hanna
- Cole Brodine
- Jeremy Kaiser
- Dean Kunkee
- Dave Behle
- Bob Miller

We had two guests David Pieper and Melissa Thompson. Both are running for the board in different subdivisions.

APPROVE AGENDA

Upon motion by Director Kennicutt, duly seconded by Director Henry, and roll call vote with Directors voting as follows

-Page Peterson	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Rodger White	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Bob Kennicutt	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Bill Henry	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Don Batie	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Dave Dwiggins	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Brad Brodine	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Craig Wietjes	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Dan Muhlbach	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Joe Jeffrey	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Pat Hecox	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No

the following Resolution was adopted:

2022-5876 RESOLVED: That the agenda, as amended, of the regular meeting of the Board of Directors of September 12, 2022, be approved.

APPROVE MINUTES. A draft copy of the minutes of the prior month's Board meeting is included immediately following this report. After any additions or corrections, the minutes should be approved.

Upon motion by Director Brodine, duly seconded by Director Dwiggins, and roll call vote with Directors voting as follows:

-Page Peterson	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Rodger White	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Bob Kennicutt	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Bill Henry	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Pat Hecox	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Dave Dwiggins	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Brad Brodine	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Craig Wietjes	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Dan Muhlbach	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Joe Jeffrey	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Don Batie	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No

the following Resolution was adopted

2022-5877 RESOLVED: That the minutes of the regular meeting of the prior month's Board meeting be approved.

CUSTOMER COMMENTS AND INQUIRIES. Customer comments and concerns were discussed to ensure appropriate board and staff follow-up.

SAFETY REPORT. Dean updated the board on the electrical safety demonstrations the District is providing to local fire departments. He also talked about last month's safety meeting which provided employees an opportunity to try and do simple functions using glasses that simulate drug or alcohol use.

BENEFITS COMMITTEE RECOMMENDATION. The board heard from three members employee Salary & Benefits Committee. The employees were Trey Keaschall, Brenen Hammond and Dave Behle. The Committee considered and presented on several factors including inflation, the fact that their request is the second request in a row less than inflation rate, the need to remain competitive with utility peers, and challenges with the potential merger and requested a 7% wage increase. The net effect of the raise would have a net effect of a 1% on the 2022 budget numbers.

The board expressed its appreciation for the District's employees and their relationship with the board.

S&P RATING. Gwen presented on S&P Global Ratings. Our rating of "A" was affirmed and our outlook was changed from stable to positive.

MERGER PROJECT UPDATE AND CONSOLIDATION AGREEMENT. Dave Jarecke joined the meeting to discuss the proposed Consolidation Agreement. The board discussed and provided input.

Motion by Director Wietjes to approve and authorize the General Manager to execute the Consolidation Agreement as written and Consolidation Agreement Addendum addressing Subdivisions, Management & Divisions, and Termination. Seconded by Director Batie. Motion carried with all Directors voting in favor except Directors Jeffrey, White, and Kennicutt, who voted no.

BUDGET AND FINANCIAL REPORTS.

- A. Budget to actual review. The board discussed current budget to actuals.
- B. Form 7 review. The board reviewed and discussed Form 7 in detail.
- C. Consent Agenda. The board reviewed the following items:
 - i. Wholesale power bill. The wholesale power bill was presented and discussed.
 - ii. Invoices. The list of invoices, which are to be paid subject to approval by the Board, and the list of Electronic Fund Transfers were presented and discussed.
 - iii. Electronic Fund Transfers.
 - iv. District funds at the end of the month prior. District account information was presented.
 - v. Active work plan – budget to actual.
 - vi. Accounts receivable
 - vii. Current YTD Revenue & Expenses by Type.

viii. Investment recap

ix. NSF checks

x. 30-60-90 day AR

Included was a capital budget comparison. District funds at the end of the month prior, a listing of District investments, investment charts, and investment changes were provided for review in the financial section.

The items listed in the Consent Agenda in the Written Report were reviewed and discussed. Upon motion by Director White, duly seconded by Director Peterson, and a roll call vote with Directors voting as follows:

-Page Peterson	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Rodger White	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Bob Kennicutt	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Bill Henry	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Pat Hecox	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Dave Dwiggins	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Brad Brodine	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Craig Wietjes	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Dan Muhlbach	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Joe Jeffrey	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
-Don Batie	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No

the following Resolution was adopted:

2022-5878: RESOLVED: That the Consent Agenda, including the payment of invoices, be approved and invoices be ordered to be paid, as described in the Manager's Written Report in greater detail, including the following:

- A. Approve Invoices.
- B. Review and Discuss Operating and Financial Reports.

ECONOMIC DEVELOPMENT. Dave Behle presented on the District's Economic Development Plan and the role it plays in meeting our customers' needs while serving the District by diversifying load and mitigating risk.

NEW BUSINESS. None

DIRECTOR/STAFF REPORTS ON MEETINGS ATTENDED. The following presented on their attendance.

- a. NREA Board & Committee Mtgs Aug 10-11 Craig, Joe, Pat, Page, Rodger, Bob, Gwen, Marsha, Dean
- b. Safety Meeting Aug 17 Bob

- | | | |
|--------------------------|-----------|---------------|
| c. RRC/PRAB Customer Mtg | Aug 18-19 | Pat, Dan, Don |
| d. NPA Annual Conference | Aug 30-31 | Dan, Gwen |
| e. Midwest E.C | Aug 30-31 | Craig |

AFFILIATION UPDATES. Updates were provided on the following:

- a. NPPD
- b. NREA
- c. NE G&T
- d. NRECA
- e. Others

DEPARTMENT MANAGER REPORTS. Reports were provided to the board.

Motion by Director Wietjes, seconded by Director Henry, to approve the purchase of Ford Lightning to replace a fleet vehicle due to be replaced. Motion carried with all voting in favor except Director Henry, who voted no.

GENERAL MANAGER’S REPORT. Gwen presented the following:

- a. 2023 GFPS irrigation pumping rates
- b. Update on CFO search.

UPCOMING MEETINGS/CALENDARS.

- a. Calendars were coordinated.
- b. Safety meeting schedule was set.
- c. Selected date for next board meeting. The next regular meeting will be held Wednesday, October 5, 2022, at 10:00 a.m. at the District headquarters.

EXECUTIVE SESSION. Motion by Director Wietjes, seconded by Director Peterson, to enter executive session for the purpose of discussing wage and salary negotiation strategy. Motion carried unanimously. The board entered executive session at 2:37 p.m.

Motion by Director Kenicutt, seconded by Director Henry, to exit executive session. Motion carried unanimously and the board exited executive session at 3:33 p.m.

Motion by Director Wietjes, seconded by Director Batie, to approve an employee wage increase of 7.5% and to allow employees to take four additional days of their existing sick leave for use in caring for immediate relatives, commencing in 2023. Motion carried unanimously.

ADJOURNMENT. There being no further business to come before the Board, the meeting was adjourned by acclamation at 3:36 p.m.

Bronson J. Malcom, Secretary

ATTEST:

Pat Hecox, President