MINUTES
Dawson Public Power District
Regular Meeting of the Board of Directors

October 1, 2025
10:00 a.m.

A regular meeting of the Board of Directors of the Dawson Public Power District was held October 1, 2025, at 10:00 a.m. at the District Headquarters at 75191 Road 433, Lexington, Nebraska, pursuant to written notice to each of the Directors and publication in the Lexington Clipper Herald, North Platte Telegraph, and the Kearney Hub, the proofs of publication being attached to the minutes of this meeting. The agenda of subjects was included in the Notice to Directors, and the availability of said agenda at the District Headquarters Office was a part of said newspaper publication. The President announced the posting of the open meetings act.

The meeting was called to order by Dan Muhlbach, President, who presided, and Bronson J. Malcom, Secretary, recorded the minutes.

Upon calling the roll, the following Directors were reported to be:

-Bob Kennicutt	☒	Present	☐	Not Present
-Tyler Kugler	☒	Present	☐	Not Present
-Don Batie	☒	Present	☐	Not Present
-David Pieper	☒	Present	☐	Not Present
-Brad Brodine	☒	Present	☐	Not Present
-Bob Wiseman	☒	Present	☐	Not Present
-Joe Jeffrey	☒	Present	☐	Not Present
-Page Peterson	☒	Present	☐	Not Present
-Molly Dixon	☒	Present	☐	Not Present
-Craig Wietjes	☒	Present	☐	Not Present
-Dan Muhlbach	☒	Present	☐	Not Present

Alyssa Clemsen Roberts was also present throughout the meeting.

Also present at various times throughout the meeting were:

-Marsha Banzhaf

-Paige McConville

-Cole Brodine

-Bob Miller
-Jeremy Kaiser
-Robb Hanna
-Dean Kunkee

APPROVE AGENDA

Upon motion by Director Kennicutt, duly seconded by Director Batie, and roll call vote with Directors voting as follows

-Page Peterson	☒	Yes	☐	No
-Bob Wiseman	☒	Yes	☐	No
-Bob Kennicutt	☒	Yes	☐	No
-Tyler Kugler	☒	Yes	☐	No
-Molly Dixon	☒	Yes	☐	No
-David Pieper	☒	Yes	☐	No
-Brad Brodine	☒	Yes	☐	No
-Craig Wietjes	☒	Yes	☐	No
-Dan Muhlbach	☒	Yes	☐	No
-Joe Jeffrey	☒	Yes	☐	No
-Don Batie	☒	Yes	☐	No

the following Resolution was adopted:

2025-6026 RESOLVED: That the agenda, as amended, of the regular meeting of the Board of Directors of the October 1, 2025, be approved.

APPROVE MINUTES. A draft copy of the minutes of the prior month's Board meeting and special meeting are included immediately following this report. After any additions or corrections, the minutes should be approved.

Upon motion by Director Kenicutt, duly seconded by Director Brodine, and roll call vote with Directors voting as follows:

-Page Peterson	☒	Yes	☐	No
-Bob Wiseman	☒	Yes	☐	No
-Tyler Kugler	☒	Yes	☐	No
-Molly Dixon	☒	Yes	☐	No
-Don Batie	☒	Yes	☐	No
-Brad Brodine	☒	Yes	☐	No
-Craig Wietjes	☒	Yes	☐	No
-Dan Muhlbach	☒	Yes	☐	No
-Joe Jeffrey	☒	Yes	☐	No
-David Pieper	☒	Yes	☐	No
-Bob Kennicutt	☒	Yes	☐	No

the following Resolution was adopted:

2025-6027 RESOLVED: That the minutes of the regular meeting of the prior month's Board meeting be approved.

CUSTOMER COMMENTS AND INQUIRIES. Board and staff discussed customer comments to ensure appropriate follow-up.

SAFETY REPORT. Dean provided an update on a recent non-injury accident and lessons learned from it.

BUDGET AND FINANCIAL REPORTS.

A. Budget to actual review. The board discussed current budget to actuals. CFO Carmen Ackerman presented.

B. Form 7 review. The board reviewed and discussed Form 7 in detail.

C. Consent Agenda. The board reviewed the following items:

i. Wholesale power bill. The wholesale power bill was presented and discussed.

ii. Invoices. The list of invoices, which are to be paid subject to approval by the Board, and the list of Electronic Fund Transfers were presented and discussed.

iii. Electronic Fund Transfers.

iv. District funds at the end of the month prior. District account information was presented.

v. Active work plan.

vi. Accounts receivable.

vii. Current YTD Revenue & Expenses by Type.

viii. Investment recap.

Included was a capital budget comparison. District funds at the end of the month prior, a listing of District investments, investment charts, and investment changes were provided for review in the financial section.

The items listed in the Consent Agenda in the Written Report were reviewed and discussed. Upon motion by Director Peterson, duly seconded by Director Wiseman, and a roll call vote with Directors voting as follows:

-Page Peterson	☒	Yes	☐	No
-Bob Wiseman	☒	Yes	☐	No
-Bob Kennicutt	☒	Yes	☐	No
-Tyler Kugler	☒	Yes	☐	No
-Don Batie	☒	Yes	☐	No
-Molly Dixon	☒	Yes	☐	No

-Brad Brodine	☒	Yes	☐	No
-Craig Wietjes	☒	Yes	☐	No
-Dan Muhlbach	☒	Yes	☐	No
-Joe Jeffrey	☒	Yes	☐	No
-David Pieper	☒	Yes	☐	No

the following Resolution was adopted:

2025-6028 RESOLVED: That the Consent Agenda, including the payment of invoices, be approved and invoices be ordered to be paid, as described in the Manager's Written Report in greater detail, including the following:

A. Approve Invoices.
B. Review and Discuss Operating and Financial Reports.

BENEFITS COMMITTEE REQUEST. Trey Keaschall and Derek Galusha presented the Benefits Committee wage and benefit proposal. The Committee proposed a 5% wage increase. The board discussed the proposal.

Motion by Director Batie, seconded by Director Dixon, to increase employee wages by 5% as of October 1, 2025, with no change to the benefits package. Motion carried unanimously.

PRELIMINARY BUDGET REVIEW. Carmen presented and the board discussed the 2026 preliminary budget.

POLICY 104 – FINANCIAL STANDARDS. The board reviewed proposed updates to Policy 104.

Motion by Director Kugler to approve policy 104. Seconded by Director Pieper. Motion carried unanimously.

POLICY 105 – CASH MANAGEMENT AND RATE STABILIZATION. The board reviewed proposed updates to Policy 105.

Motion by Director Wietjes to approve policy 105. Seconded by Director Brodine. Motion carried unanimously.

POLICY 106 – INVESTMENT POLICY. The board reviewed Policy 106.

Motion by Director Wiseman to approve policy 106. Seconded by Director Jeffrey. Motion carried unanimously.

NPPD CONTRACT 2026. Alyssa presented on the new NPPD Wholesale Contract. The board discussed the contract at length.

Motion by Director Wiseman, seconded by Director Wietjes, to approve the NPPD Wholesale Contract as presented. Motion carried unanimously.

EXECUTIVE SESSION. Motion by Director Kennicutt to enter executive session for the purpose of discussing potential litigation. Seconded by Director Batie. Motion carried unanimously. The board entered executive session at 11:52 a.m.

Motion by Director Wietjes to exit executive session. Seconded by Director Wiseman. Motion carried unanimously and the board exited executive session at 12:07 p.m.

NEW BUSINESS. None.

DIRECTOR/STAFF REPORTS ON MEETINGS ATTENDED.

a.	NREA Manager's Mtg / Legal Seminar	Sept 9-10	Alyssa
b.	NE G&T Meeting	Sept 11	Dan, Brad, Alyssa
c.	Mid-west Electric Consumers Board Mtg	Sept 15-16	Craig
d.	Safety Meeting	Sept 17	Don

AFFILIATION UPDATES. Updates were provided on the following:

a. NPPD
b. NREA
c. NE G&T
d. Others – Mid-West Electric Consumers Association Update - Craig

DEPARTMENT MANAGER REPORTS. Reports were provided to the board.

GENERAL MANAGER REPORT. A summary was provided to the board.

a. Customer concern summary – September.

UPCOMING MEETINGS/CALENDARS.

a. Calendars were coordinated.

b. Safety meeting schedule was set.

c. Selected date for next board meeting. The next regular meeting will be held Wednesday, November 5, 2025, at 10:00 a.m. at the District headquarters.

ADJOURNMENT. There being no further business to come before the Board, the meeting was adjourned by acclamation at 2:10 p.m.

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Bronson J. Malcom, Secretary

ATTEST:

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Dan Muhlbach, President