MINUTES
Dawson Public Power District
Regular Meeting of the Board of Directors

December 1, 2025
10:00 a.m.

A regular meeting of the Board of Directors of the Dawson Public Power District was held December 1, 2025, at 10:00 a.m. at the District Headquarters at 75191 Road 433, Lexington, Nebraska, pursuant to written notice to each of the Directors and publication in the Lexington Clipper Herald, North Platte Telegraph, and the Kearney Hub, the proofs of publication being attached to the minutes of this meeting. The agenda of subjects was included in the Notice to Directors, and the availability of said agenda at the District Headquarters Office was a part of said newspaper publication. The President announced the posting of the open meetings act.

The meeting was called to order by Dan Muhlbach, President, who presided, and Bronson J. Malcom, Secretary, recorded the minutes.

Upon calling the roll, the following Directors were reported to be:

-Bob Kennicutt	☒	Present	☐	Not Present
-Tyler Kugler	☒	Present	☐	Not Present
-Don Batie	☐	Present	☒	Not Present
-David Pieper	☒	Present	☐	Not Present
-Brad Brodine	☒	Present	☐	Not Present
-Bob Wiseman	☒	Present	☐	Not Present
-Joe Jeffrey	☒	Present	☐	Not Present
-Page Peterson	☒	Present	☐	Not Present
-Molly Dixon	☒	Present	☐	Not Present
-Craig Wietjes	☒	Present	☐	Not Present
-Dan Muhlbach	☒	Present	☐	Not Present

Alyssa Clemsen Roberts was also present throughout the meeting.

Also present at various times throughout the meeting were:

-Marsha Banzhaf

-Paige McConville

-Cole Brodine

-Bob Miller
-Jeremy Kaiser
-Robb Hanna
-Dean Kunkee

Motion by Director Brodine, seconded by Director Jeffrey, to excuse Director Batie. Motion carried unanimously.

APPROVE AGENDA

Upon motion by Director Wiseman, duly seconded by Director Kugler, and roll call vote with Directors voting as follows

-Page Peterson	☒	Yes	☐	No
-Bob Wiseman	☒	Yes	☐	No
-Bob Kennicutt	☒	Yes	☐	No
-Tyler Kugler	☒	Yes	☐	No
-Molly Dixon	☒	Yes	☐	No
-David Pieper	☒	Yes	☐	No
-Brad Brodine	☒	Yes	☐	No
-Craig Wietjes	☒	Yes	☐	No
-Dan Muhlbach	☒	Yes	☐	No
-Joe Jeffrey	☒	Yes	☐	No
-Don Batie	☐	Yes	☐	No

the following Resolution was adopted:

2025-6032 RESOLVED: That the agenda, as amended, of the regular meeting of the Board of Directors of the December 1, 2025, be approved.

APPROVE MINUTES. A draft copy of the minutes of the prior month's Board meeting and special meeting are included immediately following this report. After any additions or corrections, the minutes should be approved.

Upon motion by Director Wiseman, duly seconded by Director Kugler, and roll call vote with Directors voting as follows:

-Page Peterson	☒	Yes	☐	No
-Bob Wiseman	☒	Yes	☐	No
-Tyler Kugler	☒	Yes	☐	No
-Molly Dixon	☒	Yes	☐	No
-Don Batie	☐	Yes	☐	No
-Brad Brodine	☒	Yes	☐	No
-Craig Wietjes	☒	Yes	☐	No
-Dan Muhlbach	☒	Yes	☐	No
-Joe Jeffrey	☒	Yes	☐	No

-David Pieper	☒	Yes	☐	No
-Bob Kennicutt	☒	Yes	☐	No

the following Resolution was adopted:

2025-6033 RESOLVED: That the minutes of the regular meeting of the prior month's Board meeting be approved.

CUSTOMER COMMENTS AND INQUIRIES. Board and staff discussed customer comments to ensure appropriate follow-up.

SAFETY REPORT. Dean provided a safety update to the board.

BUDGET AND FINANCIAL REPORTS.

A. Budget to actual review. The board discussed current budget to actuals. CFO Carmen Ackerman presented.

B. Form 7 review. The board reviewed and discussed Form 7 in detail.

C. Consent Agenda. The board reviewed the following items:

i. Wholesale power bill. The wholesale power bill was presented and discussed.

ii. Invoices. The list of invoices, which are to be paid subject to approval by the Board, and the list of Electronic Fund Transfers were presented and discussed.

iii. Electronic Fund Transfers.

iv. District funds at the end of the month prior. District account information was presented.

v. Active work plan.

vi. Accounts receivable.

vii. Current YTD Revenue & Expenses by Type.

viii. Investment recap.

Included was a capital budget comparison. District funds at the end of the month prior, a listing of District investments, investment charts, and investment changes were provided for review in the financial section.

The items listed in the Consent Agenda in the Written Report were reviewed and discussed. Upon motion by Director Kennicutt, duly seconded by Director Wiseman, and a roll call vote with Directors voting as follows:

-Page Peterson	☒	Yes	☐	No
-Bob Wiseman	☒	Yes	☐	No
-Bob Kennicutt	☒	Yes	☐	No
-Tyler Kugler	☒	Yes	☐	No
-Don Batie	☐	Yes	☐	No

-Molly Dixon	☒	Yes	☐	No
-Brad Brodine	☒	Yes	☐	No
-Craig Wietjes	☒	Yes	☐	No
-Dan Muhlbach	☒	Yes	☐	No
-Joe Jeffrey	☒	Yes	☐	No
-David Pieper	☒	Yes	☐	No

the following Resolution was adopted:

2025-6034 RESOLVED: That the Consent Agenda, including the payment of invoices, be approved and invoices be ordered to be paid, as described in the Manager's Written Report in greater detail, including the following:

A. Approve Invoices.
B. Review and Discuss Operating and Financial Reports.

WRITE-OFFS. The board reviewed the list of proposed 2025 write-offs.

Motion by Director Wietjes, seconded by Director Peterson to approve the proposed write-offs. Motion carried with all present voting in favor.

INVENTORY REPORT. Bob Miller provided the 2025 inventory report.

Motion by Director Kennicutt to approve the inventory report. Seconded by Director Bodine. Motion carried with all present voting in favor.

YEAR-END SUMMARY – IRRIGATION RECAP. Cole Brodine presented the end of season irrigation report.

2027-2028 CONSTRUCTION WORK PLAN. Cole presented the 2027-2028 capital work plan.

POLICY REVIEWS. The board discussed the following proposed policies:

423 TIME OFF THAT IS PAID. The board reviewed a new proposed policy that combines the prior 423 vacation policy, as well as 426 Holidays and 430 Wellness Program.

Motion by Director Dixon, seconded by Director Pieper, to approve the proposed Policy 423. Motion carried with all present voting in favor.

424 LEAVE OF ABSENCE(S). The board reviewed a new proposed policy which amends the prior policy.

Motion by Director Dixon, seconded by Director Wiseman, to approve the proposed Policy 424. Motion carried with all present voting in favor.

425 FAMILY AND MEDICAL LEAVE. The board reviewed amendments to Policy 425 to conform to the current law.

Motion by Director Kennicutt, seconded by Director Wiseman, to approve the proposed Policy 425. Motion carried with all present voting in favor.

426 MILITARY LEAVE. The board reviewed a new policy regarding military leave.

Motion by Director Brodine, seconded by Director Kennicutt, to approve the proposed Policy 426. Motion carried with all present voting in favor.

2026 RATE CHANGE – REVENUE BY RATE SCHEDULE. Carmen Ackerman presented an analysis of the impact of the potential 5.5% rate increase on customer charges and rate elements. The board discussed whether to adjust the fixed charges.

Motion by Director Peterson to approve the 5.5% increase on the customer service and energy charges. Seconded by Director Brodine. Motion carried with all present voting in favor.

DIRECTORS YEARS OF SERVICE RECOGNITION. The board recognized Director Peterson for 10 years of service to the board, Director Wietjes for 10 years of service, and Director Kennicutt for 40 years of service, and Director Muhlbach for 30 years of service.

ELECTION OF OFFICERS. The board discussed and made nominations for the election of board officers, committees, etc. Voting will be held during the January board meeting.

EXECUTIVE SESSION. Motion by Director Wietjes to enter executive session for the purposes of discussing ongoing contract negotiations. Seconded by Director Brodine. Motion carried with all present voting in favor. The board entered executive session at 11:39 a.m.

Motion by Director Kennicutt to exit executive session. Seconded by Director Wiseman. Motion carried with all present voting in favor. The board exited executive session at 12:06 p.m.

NEW BUSINESS.

DIRECTOR/STAFF REPORTS ON MEETINGS ATTENDED.

a.	Safety Meeting	Nov 19	Craig
b.	NPPD RRC/PRAB Mtg	Nov 20	Craig, Brad, Alyssa
c.	NE G&T	Nov 25	Dan, Craig, Brad, Alyssa

AFFILIATION UPDATES. Updates were provided on the following:

a. NPPD
b. NREA
c. NE G&T
d. Others

DEPARTMENT MANAGER REPORTS. Reports were provided to the board.

GENERAL MANAGER REPORT. A summary was provided to the board.

a. Customer concern summary – November.

UPCOMING MEETINGS/CALENDARS.

a. Calendars were coordinated.

b. Safety meeting schedule was set.

c. Selected date for next board meeting. The next regular meeting will be held Wednesday, January 7, 2025, at 10:00 a.m. at the District headquarters.

ADJOURNMENT. There being no further business to come before the Board, the meeting was adjourned by acclamation at 1:22 p.m.

_____

Bronson J. Malcom, Secretary

ATTEST:

_____

Dan Muhlbach, President